



JEEVIKA

Rural Development Department, Government of Bihar

Bihar Rural Livelihoods Promotion Society State Rural Livelihoods Mission, Bihar



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प्रेषक

बालामुरुगन डी0 (भा.प्र.से.)
सचिव, ग्रामीण विकास विभाग
सह-मुख्य कार्यपालक पदाधिकारी, जीविका।

सेवा में

जिला परियोजना प्रबन्धक,
अररिया, औरंगाबाद, बांका, बेगुसराय, गया, जमुई, कटिहार, खगड़िया, मुजफ्फरपुर, नवादा,
शेखपुरा, सीतामढ़ी, कैमूर, नालंदा, रोहतास
जीविका, बिहार।

विषय : क्लस्टर फैसिलिटेशन प्रोजेक्ट (सी.एफ.पी.) कार्यक्रम के क्रियान्वयन के संबंध में।
महाशय/ महाशया

मनरेगा के बेहतर क्रियान्वयन हेतु ग्रामीण विकास विभाग, बिहार को ग्रामीण विकास मंत्रालय, भारत सरकार द्वारा स्वीकृत क्लस्टर फैसिलिटेशन प्रोजेक्ट (सी.एफ.पी.) को जीविका के माध्यम से वर्णित जिलों के चिन्हित प्रखंडों में शुरू करने का निर्णय लिया गया है। सी.एफ.पी.कार्यक्रम के अंतर्गत पिछड़े एवं आकांक्षी जिलों के चिन्हित प्रखंडों में Geographical Information System (GIS) आधारित योजना निर्माण एवं मनरेगा के क्रियान्वयन में सहयोग कर, त्वरित विकास के कार्यों में सहयोग करना है। इस हेतु स्वीकृत दिशा-निर्देशों को ससमय क्रियान्वित करने हेतु निम्न-निदेश दिया जा रहा है -

1. सी.एफ.पी. के क्रियान्वित करने हेतु सम्बंधित जिलों के प्रबन्धक सामाजिक विकास, प्रखण्ड परियोजना प्रबन्धक को एक दिवसीय उन्मुखीकरण दिनांक 27 जनवरी, 2022 को किया गया है।
2. प्रबन्धक सामाजिक विकास एवं प्रखण्ड परियोजना प्रबन्धक द्वारा मनरेगा एवं क्लस्टर फैसिलिटेशन प्रोजेक्ट की प्रक्रियाओं पर सभी सामुदायिक समन्वयक (सी.सी.) / क्षेत्रीय समन्वयक (ए.सी.) / आजीविका विशेषज्ञ (एल.एच.एस.) / ऑफिस असिस्टेंट (ओ.ए.) / अकाउंटेंट का प्रशिक्षण 25 फरवरी तक पूरा करेंगे।
3. सभी कैडर (जीविका मित्र / बुक कीपर / मास्टर बुक कीपर / क्लस्टर फैसिलिटेटर) एवं संकुल स्तरीय संघ के नेत्रियों का प्रशिक्षण 28 फरवरी तक पूर्ण करना सुनिश्चित करें।
4. मनरेगा के बारे में जानकारी, मनरेगा अंतर्गत जाँव कार्ड का महत्त्व, ग्राम सभा एवं मनरेगा से जुड़ाव, 100 दिन का रोजगार, व्यक्तिगत/ निजी भूमि पर योजना का निर्माण एवं आजीविका जुड़ाव, सामुदायिक संगठनों की आधारभूत संरचना के निर्माण जैसे मुद्दों पर समूह, ग्राम संगठन, संकुल स्तरीय संघ की बैठक में विस्तृत चर्चा की जायेगी,
5. ग्राम गरीबी निवारण योजना (VPRP) के माध्यम से चयनित योजनाओं के क्रियान्वयन में सहयोग।

६. मनरेगा से सम्बंधित एक एजेंडा के रूप में स्वयं सहायता समूह/ ग्राम संगठन/ संकुल स्तरीय संघ की बैठकों में चर्चा कर प्रत्येक समूह से कम-से-कम दो (2) सदस्यों के व्यक्तिगत आजीविका जुड़ाव के प्रस्ताव को सम्बंधित ग्राम संगठन के माध्यम से या VPRP के माध्यम से ग्राम सभा में प्रेषित किया जाएगा।
७. मनरेगा अंतर्गत, प्रति परिवार (विशेषकर अनुसूचित जाति, अनुसूचित जनजाति परिवार एवं पिछड़े समुदाय से सम्बंधित) वर्ष में 100 दिन के रोजगार से जुड़ाव हेतु प्रत्येक ग्राम संगठन में कम-से-कम एक श्रमिक समूह (Labour Group) का गठन किया जायेगा साथ ही मासिक आधार पर सम्बंधित ग्राम संगठन के द्वारा परिवारों द्वारा काम की मांग का ब्योरा पत्र के माध्यम से सूचना पंचायत रोजगार सेवक एवं मुखिया को दी जायेगी।
८. ग्राम संगठन स्तर पर मनरेगा के अंतर्गत जुड़ाव हेतु एक अलग रजिस्टर संधारित किया जायेगा जिसमें Labour Group के बारे में जानकारी, काम के मांग की जानकारी, रोजगार दिवस आयोजन एवं व्यक्तिगत / सामुदायिक परिसंपत्ति निर्माण पर चर्चा होगी।
९. नामित प्रखंडों में क्लस्टर फैसिलिटेशन परियोजना को संचालित करने हेतु प्राकृतिक संसाधन प्रबंधन विशेषज्ञ, आजीविका प्रबंधन हेतु जीविका से कर्मी नामित किये जा रहे हैं। अनुलग्नक - III
१०. जिला स्तर पर समिति का गठन किया जाएगा, जिसमें उपविकास आयुक्त (DDC)/ जिला कार्यक्रम पदाधिकारी, मनरेगा (DPO)/ जिला परियोजना प्रबंधक (DPM)/ प्रबन्धक सामाजिक विकास (M-SD) एवं सी.एफ.पी. से सम्बंधित सलाहकार (Consultant) रहेंगे। प्रत्येक माह में कार्य/ गतिविधियों के प्रगति एवं संभावनाओं पर चर्चा की जायेगी। प्रखण्ड स्तर पर एवं संकुल संघ स्तर पर PO, BPM प्राकृतिक संसाधन प्रबंधन समन्वयक, आजीविका प्रबंधन, पंचायत रोजगार सेवक एवं CLF नेत्री की समिति गठन कर माह में एक-बार बैठक अनिवार्य रूप से आयोजित की जाएगी।

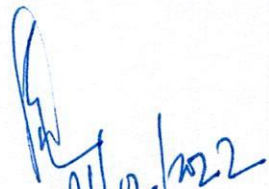
जिला परियोजना प्रबन्धक, क्लस्टर फैसिलिटेशन प्रजेक्ट (सी.एफ.पी.) कार्यक्रम को 28 फरवरी, 2022 से शुरू कर जिला, प्रखण्ड एवं संकुल स्तर पर आवश्यक समिति का गठन कराना सुनिश्चित करेंगे। सी.एफ.पी. की मार्गदर्शिका, कार्यालय आदेश के साथ प्रेषित की जा रही है।

अनुलग्नक:

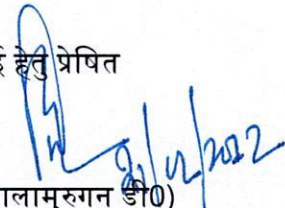
१. क्लस्टर फैसिलिटेशन प्रोजेक्ट मार्गदर्शिका।
२. क्लस्टर फैसिलिटेशन प्रोजेक्ट-चयनित प्रखंडों की सूची।
३. सी.एफ.पी. अंतर्गत नामित जीविका कर्मी की सूची।

प्रतिलिपि:

आयुक्त मनरेगा, ग्रामीण विकास विभाग को सूचनार्थ एवं आवश्यक कारवाई हेतु प्रेषित


(बालामुरुगन डी०)

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पत्रांक BRLPS/EsHR/HR/1789/21/5600

दिनांक 21.02.2022

जिला पदाधिकारी, अररिया, औरंगाबाद, बांका, बेगुसराय, गया, जमुई, कटिहार, खगड़िया,
मुजफ्फरपुर, नवादा, शेखपुरा, सीतामढ़ी, कैमूर, नालंदा, रोहतास जिला

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पत्रांक BRLPS/ES#-HR/1789/21/5600

दिनांक 21.02.2022

प्रतिलिपि:
प्रधान सचिव, ग्रामीण विकास विभाग को सूचनार्थ प्रेषित।

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पत्रांक BRLPS/ES#-HR/1789/21/5600

दिनांक 21.02.2022

सभी सम्बंधित जीविका DPCU और BPIU को सूचनार्थ एवं आवश्यक कार्यवाई हेतु प्रेषित।

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दिनांक 21.02.2022

क्र. सं.	जिला	प्रखण्ड
क	ख	ग
१	अररिया	अररिया
२	अररिया	रानीगंज
३	औरंगाबाद	गोह
४	औरंगाबाद	रफीगंज
५	बांका	रजोन
६	बांका	चानन
७	बेगुसराय	मटिहानी
८	बेगुसराय	गढपुरा
९	बेगुसराय	बखरी
१०	गया	इमामगंज
११	गया	डुमरिया
१२	गया	मोहनपुर
१३	गया	कोंच
१४	जमुई	सिकंदरा
१५	जमुई	इस्लामनगर अलिगंज
१६	कटिहार	बरारी
१७	कटिहार	प्रानपुर
१८	खगडिया	गोगरी
१९	मुजफ्फरपुर	औराई
२०	मुजफ्फरपुर	साहेबगंज
२१	नवादा	अकबरपुर
२२	नवादा	कौवाकोले
२३	पूर्णिया	बैसा
२४	पूर्णिया	के. नगर
२५	शेखपुरा	अरियरी
२६	सीतामढी	परिहार
२७	सीतामढी	बाजपट्टी
२८	सीतामढी	सुप्पी
२९	कैमूर	चैनपुर
३०	कैमूर	रामगढ
३१	नालंदा	इस्लामपुर
३२	नालंदा	अस्थावां
३३	रोहतास	चेनारी
३४	रोहतास	कोचस
३५	रोहतास	नौहट्टा



Cluster Facilitation Project (CFP)

An initiative for
Aspirational Districts and other backward areas in the country
under Mahatma Gandhi NREGS

GUIDELINES DECEMBER, 2019

Department of Rural Development
Ministry of Rural Development
Government of India



सत्यमेव जयते

Government of India

Cluster Facilitation Project (CFP)

GUIDELINES

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December, 2019



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CLUSTER FACILITATION PROJECT (CFP)

GUIDELINES

Background: The proposal is regarding operationalizing CFP in 117 aspirational districts and backward areas in States initially for a period of three years with an extension for a further period of two years based on the performance of the project and request from the State. To improve the implementation of Mahatma Gandhi NREGA in backward areas, a pilot project for convergence of Mahatma Gandhi NREGS-NRLM the Cluster Facilitation Team (CFT) Strategy was launched in January, 2014 for a period of three years by the Ministry. It had coverage in 207 blocks of 9 States viz. Andhra Pradesh, Bihar, Chhattisgarh, Jharkhand, Maharashtra, Odisha, Rajasthan, Telangana and West Bengal.

2. The guideline/document of the CFT project was issued vide letter dated 6th November, 2013 (Annexure-I) and subsequently it was amended on 05.03.2014 (Annexure- II) & 12.06.2014 (Annexure-III) based on the feedbacks of the stakeholders (Annexure-IV).

3. Based on the performance of the project and request from the States, the Ministry extended for a period one year till December, 2017 in four States viz. Chhattisgarh, Jharkhand, Odisha and West Bengal vide letter dated 28.07.2017(Annexure-V) and was further extended till March, 2018 vide letter dated 11.12.2017(Annexure-VI). Subsequently, based on the performance of the project and the request from Jharkhand, the Ministry extended the project only for Jharkhand till March, 2019 vide letter dated 08.05.2018 (Annexure-VII).

4. **Findings of Study Reports on Cluster Facilitation Team (CFT) Project:** The CFT project is operational in the State of Jharkhand. An independent study was conducted by Institute of Human Development in the state of Jharkhand and by Bharat Rural Livelihoods Foundation, New Delhi for Rajasthan to evaluate the impact of CFT Project on ground.

On the basis of studies, the outcome in Jharkhand is as under:

- i. Greater awareness about rights and entitlements of Mahatma Gandhi NREGS among SC/ST and other stakeholders.
- ii. Improvement in Timely Wage Payment
- iii. Improvement in availability of works on time
- iv. Improvement in participation of SC/STs
- v. Improvement in participation of women
- vi. Improvement in conduct of Rozgar Divas



The outcomes of the study conducted in Rajasthan are as follows:

- i. Lack of coordination and proper communication between the PRIs and CFT.
- ii. Lack in implementing the scheme properly by the CFT.
- iii. Shortage of necessary human resources at Panchayat level.

4.1 Except the state of Jharkhand, the CFT project could not achieve the desired output in other States due to lack of active participation of stakeholders / functionaries/absence of reputed CSOs/NGOs.

5. Performance of Mahatma Gandhi NREGS in Aspirational Districts:

The 'Aspirational Districts Program', was launched by the Hon'ble Prime Minister in January, 2018 with the objective to quickly and effectively transform 117 most backward districts across 28 States through convergence of government programs / schemes. During the Empowered Committee meeting for FY 2019-20, it was observed that the performances of majority of the aspirational districts were below the state average. *The analysis of the performance of the 117 Aspirational District was done for FY 2018-19 which reveals that many districts were lagging behind in the key deliverables of Mahatma Gandhi NREGS. The following table summarizes the findings (detailed district wise report is attached at (Annexure-VIII):-*

S. NO.	Key Deliverables	No. of Aspirational Districts in the FY 2018-19
1	PD generation below State level Achievement	64
2	Percentage Expenditure below 65% in NRM	79
3	Timely Payment Generated below State Level (t+8)	68
4	SC participation below State level	77
5	ST participation below State level	53
6	Work Completion Rate below State Level	56

Further, there are many other backward blocks/regions in the country, which do not fall under aspirational districts. The main reasons for their poor performance under Mahatma Gandhi NREGA can be ascribed as under:-

- i. Lack of skilled manpower at the cutting edge level.
- ii. Lack of comprehensive planning without knowledge of land use, soil type, drainage system, watershed and slope and GIS and RS tools
- iii. Lack of awareness in community about their rights and entitlements under Mahatma



Gandhi NREGA.

- iv. Low focus on creation of individual assets which can enhance income of the beneficiaries
- v. Lack of awareness about NRM/ Agriculture allied works and their outcomes

6. Need for CFP:

The concept of Geographical Information System (GIS) based planning was discussed with States. There is a consensus that GIS based planning can lead to accelerated development of backward regions/aspirational districts. However, some states have stated that the availability of GIS experts in backward areas is a challenge and they do not have financial resources to provide such additional resources.

6.1 The lessons learnt from the states indicate that the CFT succeeded in those states where capable CSOs were implementing the project. Further, many states could not find or engage reputed CSOs, which resulted in no progress under the CFT project. Keeping in view the above findings, it is felt that the impact of the Mahatma Gandhi NREGS can be augmented in the aspirational districts/backward areas through a Cluster Facilitation Project (CFP) with the following requirements:

- i. Under this project dedicated teams with new skills at different levels -National, State, district and block level is required.
- ii. Flexibility in hiring of resources/teams or individual experts through HR Support agency and/or CSOs by States is required.

7. Features of CFP:

7.1 The CFP has a vision of addressing poverty in aspirational districts/backward areas with a multi-pronged strategy of leveraging the synergies of different flagship programme of the Central Government/State Governments in convergence with Mahatma Gandhi NREGS through better coordination, planning and its implementation. The CFP shall strive to actively leverage the benefits of Aspirational Districts Programme (ADP), CSR initiatives, philanthropic organizations and think tanks under the leadership of the District Programme Coordinator (DPC).

7.2 Project areas /Coverage:

The CFP would cover maximum 250 blocks of 117 aspirational Districts and 50 blocks from backward areas of other districts to be selected by the States. The State-wise details are as under:



S.No	State	No. of Aspirational Districts (ADs)	Proposed blocks for CFP in Ads (Number of Asp. Dist./117)* 250	Proposed blocks for CFP in from backward regions of other districts (20% of total proposed blocks under ADs)	Total no. of blocks under CFP	Authorized District CFP Team in ADs	Authorized District CFP Team in Backward Regions of Other Districts #
1	Andhra Pradesh	3	7	1	8	3	0
2	Arunachal Pradesh	1	2	0	2	1	0
3	Assam	7	15	3	18	7	0
4	Bihar	13	28	7	35	13	1
5	Chhattisgarh	10	22	4	26	10	1
6	Gujarat	2	4	1	5	2	0
7	Haryana	1	2	0	2	1	0
8	Him.Pradesh	1	2	0	2	1	0
9	J&K	2	4	1	5	2	0
10	Jharkhand	19	41	10	51	19	2
11	Karnataka	2	4	1	5	2	0
12	Kerala	1	2	0	2	1	0
13	Madhya Pradesh	8	17	3	20	8	0
14	Maharashtra	4	9	2	11	4	0
15	Manipur	1	2	0	2	1	0
16	Meghalaya	1	2	0	2	1	0
17	Mizoram	1	2	0	2	1	0
18	Nagaland	1	2	0	2	1	0
19	Odisha	10	22	4	26	10	1
20	Punjab	2	4	1	5	2	0
21	Rajasthan	5	11	2	13	5	0
22	Sikkim	1	2	0	2	1	0
23	Tamilnadu	2	4	1	5	2	0
24	Telangana	3	7	1	8	3	0
25	Tripura	1	2	0	2	1	0
26	Uttar Pradesh	8	17	5	22	8	1
27	Uttarakhand	2	4	1	5	2	0
28	West Bengal	5	10	2	12	5	0
	Total	117	250	50	300	117	6

*Table for additional CFP District Cells in non-aspirational districts

After saturation of deliverables as per Para 12 in 300 blocks, the state may also be permitted to cover additional deserving blocks in the aspirational districts and other backward areas under the CFP during its implementation period of 3 years.



No. of Blocks in other than Aspirational districts (AD)	No. of additional Districts CFP cell	Remarks
Less than 4	-	State CFP cell to coordinate
4-8 Blocks	1	-
9-12 Blocks	2	-

7.3 Criteria for selection of blocks:

CFP is to be operationalized in all 117 aspirational districts notified by NITI Aayog and other backward areas identified by the States. Within the target allocated, State may decide on the number of blocks in a particular aspirational district but project must cover all the aspirational districts. For those blocks, which fall outside the aspirational districts, the selection shall be finalized with the approval of the Additional Chief Secretary/Principal Secretary (in-charge of Mahatma Gandhi NREGA). The State Government shall identify backward blocks from the aspirational districts and backward regions of other districts on following criteria:

- a. Poor performance (low PD generation, delay in timely payment) of Blocks under Mahatma Gandhi NREGA
- b. High Scheduled caste population
- c. Tribal areas
- d. Poor connectivity
- e. MWC blocks (if falling in the aspirational district / backward district)

8. Operationalization of CFP at different level:

8.1 Block CFP cell

The Project shall be implemented by State Government at the block level either through CSOs or directly through the outsourced staff recruited through HR agencies. In case the CSO route is chosen, then the CSO will be responsible for implementation through its own manpower. In case of the non-CSO route, the Programme Officer will be responsible for implementation, monitoring and outcomes of the project.

8.2 Since the area of a block is often quite large, it will be divided into smaller clusters and placed under the responsibility of a team, which will be called a CFP Team. CFP Team is to be set up to cover either the geographical area in which 15,000 job card holders reside or 25% of the block area whichever is more. In such cases where the 15,000 job card criteria results in an area greater than the block area, then that particular block will be eligible for one CFP Team. In no case, the total number of CFP Teams in a block shall exceed four and they will cover its entire geographical area. Each CFP shall comprise of two thematic experts i.e. NRM and Agriculture/ Horticulture expert.



8.3 The block CFP cell will have maximum four CFPs to be deployed in the block. In addition to the above CFPs, one coordinator who is a GIS expert will be placed at the block level to provide GIS based inputs to the CFP and will also be responsible for coordination at block level. In total, a team consisting of maximum 9 members can be placed in the block. The qualification, experience and roles and responsibilities of the thematic experts and GIS coordinator are as under:

Thematic expert/Position	Emolument/ Month	Qualification	Experiences	Roles & Responsibilities
Block GIS Coordinator (01 No.)	Rs.35,000 plus Travelling allowance @ max. 20% of Emoluments based on actual bills	M.Tech/M.E/M.Sc. in Geographic Information Science or Technology/ Remote Sensing & GIS/Geo Spatial Technology/ Geo-Informatics/ Geo Spatial Science/ Surveying and Geo-Informatics/ OR BE/B.Tech with PG Diploma in Geographic Information Science /Remote Sensing from recognized University/Institute OR MCA with PG Diploma in Geographic Information Science /Remote Sensing from recognized University/Institute OR Post Graduate in Science/ Agricultural Science with PG Diploma in Geographic Information Science/Remote Sensing from recognized University/Institute	At least 1 year 6 months of work experience in GIS-based projects at field level in reputed government funded organizations like NIRD&PR, NRSC, SRSAC etc. or similar reputed organizations working on GIS based projects.	1. Coordination with District officials and provide all support to the project team for proper planning and implementation of the Mahatma Gandhi NRECS. 2. Prepare GIS based plan for all the GPS of the block on saturation mode with the permissible activities and complete the plans within six months. 3. Any other work assigned as and when by the competent authority.
Block NRM Expert (04 Nos)	Rs.30,000 plus travelling allowance @ max. 20% of emoluments based on actual bills	B.Tech in Civil Engineering/ Agriculture Engineering/ Diploma in Civil Engineering	At least 2 years work experience for candidate with B.Tech/ 4 years work experience for candidates with Diploma. The work experience must be on rural infrastructure infrastructure projects /NRM projects while working with reputed organization.	1. Provide inputs for preparing GIS plan to GIS expert and validate the GIS plan on ground and also assist in approval and implementation of the plan 2. Prepare design, plan and estimates of the works. 3. Provide lay out of the works and monitor the works execution and completion.



Thematic expert/Position	Emolument/ Month	Qualification	Experiences	Roles & Responsibilities
				4. Actively work to create social awareness about rights and entitlements of Mahatma Gandhi NREGS. 5. Any other work assigned as and when by the competent authority
Block Livelihood Expert (Agriculture & Allied) (04 Nos.)	Rs.30,000 plus Travelling allowance @ max. 20% of Emoluments based on actual bills	Masters in Agricultural Economics/ Horticulture/ Agro-forestry/ Agronomy/ Forestry	At least 2 years work experience with reputed organizations working towards improvement of rural livelihoods. The work experience should be primarily on use of agriculture and allied activities for enhancement of incomes of rural poor.	1. Prepare the plan for plantation, horticulture and livelihood works of the GPs in the Gram Sabha. 2. Prepare design, plan and estimates of the works 3. Provide layout of the works and monitor the works execution and completion. 4. Actively work to create social awareness about rights and entitlements of MGNREGS. 5. Any other work assigned as and when by the competent authority

8.3.1 Infrastructure support- Provisioning of Rs. 2.15 lakhs (approx.) for two Desktop Computers with one A3 colour Printer-cum-Scanner per block. The specification of PC and printer is mentioned in para 8.7. The State has to arrange the working space and required furniture for thematic expert.

8.4. District CFP Cell

The project shall only be implemented directly by the State government through outsourced staff recruited as per the procedure mentioned in Para 11 below. The District Programme Coordinator will be responsible for implementation, monitoring and outcomes of the project. The cell should comprise of two thematic experts i.e. NRM and GIS. The qualifications, experience and roles and responsibilities of the thematic experts are as under:

Thematic expert	Emoluments/ Month	Qualification	Experiences	Roles & Responsibilities
District Coordinator-NRM (01 No.)	Rs.75,000 plus Travelling Allowance @ max. 10% of Emoluments based on actual bills	B. Tech in Civil/ Agriculture Engineering	At least 5 years work experience must be on rural infrastructure projects/ NRM projects while working	1. Provide support to the CFP cell at block level for proper development of the NRM plan and its implementation.



Thematic expert	Emoluments/ Month	Qualification	Experiences	Roles & Responsibilities
			with reputed organizations.	2. Organise training/ meeting in block/GPs on different sector for capacity building. 3. He will look after the issues related to NRM, Livelihood and Agriculture & allied works. 4. Coordinate with line department & State CFP cell 5. Any other work assigned as and when by the competent authority
District GIS Expert (01 No.)	Rs.70,000 plus Travelling allowance @ max. 10% of Emoluments based on actual bills	M.Tech/M.E/M.Sc. in Geographic Information Science/Technology/Remote Sensing & GIS/Geo Spatial Technology/Geo-Informatics/ Geo Spatial Science/ Surveying and Geo-Informatics/ OR BE/B.Tech with PG Diploma in Geographic Information Science /Remote Sensing from recognized University /Institute OR MCA with PG Diploma in Geographic Information Science/ Remote Sensing from recognized University/Institute OR Post Graduate in Science Agricultural Science with PG Diploma in Geographics Information Science/Remote Sensing from recognized University/Institute	At least 3 years of Work Experience in GIS-based projects in reputed government funded organizations like NIRD&PR, NRSC, SRSAC etc. or similar reputed organizations working on GIS based projects.	1. Provide support to block CFP cell to prepare the GIS based plans for all GPs. 2. Facilitate in providing data/maps/information from different Government departments. 3. Ensure completion of all GIS plan of GPs in the block within six months. 4. Any other work assigned as and when by the competent authority

8.4.1 Infrastructure support- Provisioning of Rs. 2.15 lakhs (approx.) for two Desktop Computers with one A3 colour Printer-cum-Scanner per district. The specification of PC and printer is mentioned in Para 8.7. The state has to arrange the working space and required furniture for thematic expert.

8.5 State CFP Cell

The project shall only be implemented directly by the State government through outsourced staff recruited as per the procedure mentioned in Para 11 below. The Commissioner/ in-charge will be responsible for implementation, monitoring and outcomes of the project. The cell should comprise of three thematic experts i.e. NRM, GIS and Livelihood. The qualifications, experience and roles and responsibilities of the thematic experts are as under:



Thematic expert	Emolument/ Months	Qualification	Experiences	Roles & Responsibilities
State Project Officer-NRM (01 No.)	Rs.100,000 plus Travelling allowance @ max. 10% of Emoluments based on actual bills	B. Tech in Civil/ Agriculture Engineering	At least 8 years work experience must be on rural infrastructure projects/ NRM projects while working with reputed organizations.	<ol style="list-style-type: none"> 1. Support the project Team at the district and block level for proper implementation of the CFP 2. Coordinate with other Dept. of the State & National CFP cell 3. He will also look after the issues related to NRM of other districts(non-CFP) 4. Organise training/meetings on capacity building 5. Any other work assigned as and when by the competent authority
State Project Officer-GIS (01 No.)	Rs.100,000 plus Travelling allowance @ max. 10% of Emoluments based on actual bills	M.Tech/M.E/M.Sc. in Geographic Information Science/ Technology/ Remote Sensing & GIS/Geo Spatial Technology/ Geo-Informatics/ Geo Spatial Science/ Surveying and Geo-Informatics/ OR BE/B.Tech with PG Diploma in Geographic Information Science /Remote Sensing from recognized University/Institute OR MCA with PG Diploma in Geographic Information Science/ Remote Sensing from recognized University/Institute OR Post Graduate in Science/ Agricultural Science with PG Diploma in Geographic Information Science/ Remote Sensing from recognized University/Institute	<p>Work Experience of at least 5 years in GIS-based projects in reputed government funded organizations like NIRD&PR, NRSC, SRSAC etc. or similar reputed organizations working on GIS based projects.).</p> <p>Knowledge on data processing/analyzing and development of geospatial data.</p>	<ol style="list-style-type: none"> 1. Support in developing the GIS based GP Plan. 2. Facilitate in collection of data/information for proper preparation of the plan 3. Ensure completion of all GIS plan of GPs in the State within six months. 4. Organise training and demonstration at district and block level. 5. Any other work assigned as and when by the competent authority
State Project Officer-Livelihood (01 No.)	1,00,000 plus Travelling allowance @ max. 10% of Emoluments based on actual bills	Masters in Agricultural Economics /Horticulture / Agro forestry/ Agronomy/Forestry	At least 8 years work a should be primarily on use of agriculture and allied activities for enhancement of incomes of rural poor.	<ol style="list-style-type: none"> 1. Support the project Team at the district and block level for proper implementation of the CFP. 2. Monitor proper implementation of the livelihood, Agriculture, Horticulture and Agriculture & allied works.



Thematic expert	Emolument/Months	Qualification	Experiences	Roles & Responsibilities
				3.He will also look after the issues related to Agriculture & allied and plantation of other districts(non-CFP) 4. Organize training/meetings on different livelihood plantation works 5. Any other work assigned as and when by the competent authority

8.5.1 Infrastructure support- Provisioning of Rs. 2.15 lakhs (approx.) for two Desktop Computers with one A3 colour Printer-cum-Scanner per State. The specification of PC and printer is mentioned in Para 8.7. The state has to arrange the working space and required furniture for thematic expert.

8.6 National CFP Cell:

A National CFP cell is to be set up in Ministry of Rural Development, New Delhi. NIRD&PR may be engaged for recruitment of professionals to place at National Cell. The team shall comprise of 3 experts for providing support to States for implementing the project. The team of experts must possess expertise in Livelihood, Natural Resource Management and GIS. NIRD&PR may be engaged for recruitment of professionals to place at National Cell. However, after sanction of Kendriya Mahatma Gandhi NREGA Takniki Ekai (KMTE) under National Rural Livelihoods Promotion Society (NRLSPS), the national level team will be subsumed within KMTE. The qualifications, experience and roles and responsibilities of the thematic experts are as under:

Thematic expert	Emolument/Months	Qualification	Experiences	Roles & Responsibilities
Project Officer-NRM (01 No.)	Rs.1,50,000/-	B. Tech in Civil/Agriculture Engineering	At least 10 years work experience must be on rural infrastructure projects/ NRM projects while working with reputed organizations.	1.Support the CFP Team in the State 2. Coordinate with State on issues related to NRM 3. He will look after the issues related to NRM of all the State. 4. Monitor proper implementation of the NRM, livelihood, Agriculture, Horticulture and Agriculture & Allied works 5.Organise training/meetings on capacity building related to NRM & livelihood. 6. Any other work assigned as and when



Thematic expert	Emolument/ Months	Qualification	Experiences	Roles & Responsibilities
Project Officer-GIS (01 No.)	Rs.1,50,000/-	M.Tech/M.E/M.Sc. in Geographic Information Science/ Technology/ Remote Sensing & GIS/Geo Spatial Technology/ Geo-Informatics/ Geo Spatial Science/ Surveying and Geo-Informatics/ OR BE/B.Tech with PG Diploma in Geographic Information Science /Remote Sensing from recognized University/Institute OR MCA with PG Diploma in Geographic Information Science/ Remote Sensing from recognized University/Institute OR Post Graduate in Science/Agricultural Science from recognized University/Institute OR Post Graduate in Science/Agricultural Science with PG Diploma in Geographic Information Science/ Remote Sensing from recognized University/Institute	Work Experience of at least 10 years in GIS projects in reputed government funded organizations like NIRD&PR, NRSC, SRSAC etc. or similar reputed organizations working on GIS based projects. Knowledge on data processing/analysing and development of geospatial data.	1. Support in developing the GIS based GP Plan. 2. Arrange training to the State & District officials. 3. Ensure completion of all GIS plan of GPs in the State within six months. 4. Organise training and demonstration at district and block level. 5. Any other work assigned as and when by the competent authority
Project Officer- ICT (01 No.)	Rs.1,75,000/-	B-Tech in computer Science/ Masters in Computer Application	At least 12 years of relevant experience in the IT sector with reputed organizations in independently developing and maintaining IT /web based database platforms, Ability to create efficient and professional parameterized reports that include tables, matrixes, charts, and sub reports using key indicators.	1. Support the CFP Team in the State. 2. Monitor proper implementation of the CFP through design and developing new module in MIS of NREGASoft. 3. Develop various reports as per the deliverables of the project for monitor the project by all stake 4. Organize training/meetings on ICT related activities. 5. Any other work assigned as and when by the competent authority



8.7. Specification of PC and Printer

The state must ensure that the hardware must have the following minimum specifications:

8.7.1 All-in-one PC- Specifications:

- *Screen and CPU is required in a combined unit*
- *Screen size: 22" (\pm 2 inch)*
- *Intel® Core™ i5-6500 Processor with Intel HD Graphics 530 (3.2 GHz, up to 3.6 GHz with Intel Turbo Boost, 6 MB cache, 4 core)*
- *Windows 10 Pro 64*
- *500 GB 7200 rpm SATA*
- *8 GB DDR4-2133 SDRAM (1 x 4 GB)*
- *50.80 cm(20) diagonal TN widescreen WLED backlit anti-glare non-touch LCD*
- *Intel® HD Graphics 530*
- *Display Port 1.2 to HDMI 2.0a Active Adapter 4K 60Hz*

8.7.2 Multifunction laser colour printer (A3) – Specifications

- *Printer Type: Print, Scan, Copy, Fax with ADF*
- *Maximum Print Resolution: 4800 x 1200 dpi (with Variable-Sized Droplet Technology)*
- *Automatic Duplex Printing: Up to A3 size*
- *Print Direction: Bi-directional printing, Uni-directional printing*
- *Print Speed:*
- *Photo Default - 10 x 15 cm / 4 x 6 " :Approx. 42 sec per photo (with Border)*
- *Draft, A4 (Black / colour): Up to 32 ppm / 20 ppm*
- *A4 Simplex (Black / colour): Up to 18 ipm / 10 ipm*
- *A4 Duplex (Black / colour): Up to 8.7 ipm / 6.0 ipm*
- *A3 Simplex (Black / colour): Up to 10 ipm / 5 ipm*
- *A3 Duplex (Black / colour): Up to 6.0 ipm / 3.7 ipm*
- *Copy Function / Resolution: 600 x 600 dpi*
- *Max Copies: 999 copies*
- *Reduction / Enlargement: 25 - 400%, Auto Fit Function*
- *Maximum Copy Size: A3*
- *Scan Function*
- *Flatbed colour image scanner*
- *Sensor Type: CIS*
- *Optical Resolution: 1200 x 2400 dpi*
- *Scanner Bit Depth (colour): 48-bit input, 24-bit output*
- *Scanner Bit Depth (Gray scale): 16-bit input, 8-bit output*
- *Scanner Bit Depth (Black & White): 16-bit input, 1-bit output*



9. Selection of CSOs:

The State Government will select a CSO as partner organization for implementation of CFP in each Block. The selected CSO partner organization should fulfil the following criteria:

- a. In existence at least for the past five years.
- b. Should have staff that can be quickly deployed; or having system for placing staff for operationalizing the project.
- c. Working experience on GIS based Integrated Natural Resource Management (INRM) either under the MKSP or other watershed programs at least for 3 years.
- d. Working on demand side of Mahatma Gandhi NREGS.

9.1 Selection process of CSOs:

The state may select a CSO through a two-stage process:

Stage 1: Shortlisting of applications based on the eligibility criteria mentioned above of the CSOs who have shown interest against Expression of Interest (EOI) to be published in at least two leading newspapers.

Stage 2: The shortlisted CSOs will present their experience and plan before the panel constituted by the State Government (Commissioner Mahatma Gandhi NREGA / In-Charge of Mahatma Gandhi NREGA in the State must be the member secretary) and the panel will finalize the CSO for implementation of CFP in the blocks. The selected CSO must quickly deploy the 9 thematic experts per block with the requisite qualifications, experience and remunerations mentioned in Para 8.3.

9.1.1 The State Government and CSO will sign an agreement, which will be duly vetted by the law department of the State. The signed copy of the agreement shall be sent to the MoRD for record.

10. Deliverables:

The CSO will be responsible for the achievements of targets as outlined in Para 12.1 below.

11. Recruitment of thematic experts for CFP at Block/District/State level:

The State Government will recruit the outsourced staff using the procedure followed by the SRLM in the state i.e. through empanelled Recruitment Agency (RA) or through direct recruitment mode followed in the State. Where the state SRLM already has an empanelled RA, the SRLM is being advised by the MoRD to facilitate recruitment of CFP personnel through the same agency. The state Mahatma Gandhi NREGA unit will make the requisite payments to the SRLM for obtaining the services of their RA. The model HR manual of NRLM is at Annexure IX (Refer Chapter 3 - Recruitment and Selection Process). The EOI and RFP for hiring Recruitment Agency (RA) are at Annexure X and Annexure XI. A copy of the Contract Agreement between Uttar Pradesh SRLM and



RA is at Annexure XII. The State may refer to the above documents while finalizing the formalities of the recruitment.

12. Deliverables for CFP

12.1. Block level- Deliverables from the date of commencement of the CFP will be as follows:

S.No.	Deliverables/Outcomes for CSOs/CFP	6 Months	12 Months	18 Months
1.	Expenditure on NRM work should reach up to 65% of the total expenditure at Block within 6 months from the date of commencement of the CFP.	100%	100%	100%
2.	Expenditure on Individual work should reach up to 60% of the total expenditure at Block within 6 months from the date of commencement of the CFP	100%	100%	100%
3.	Preparation of GIS based GPs plan for Mahatma Gandhi NREGS in saturation mode within six months	100% GIS plan of GPs	50% execution of GIS plan	100% execution of GIS plan
4.	Commencement of works as per GIS based INRM plan	25%	100%	100%
5.	Completion of works taken up as per GIS based INRM plan	10%	60%	100%
6.	Expenditure on Agriculture and allied work should reach up to 60% of the total expenditure at Block within 6 months from the date of commencement of the CFP.	100% GPs	100% GPs	100% GPs
7.	Saturation of plantation works on community	100% planning of plantation	25% of Execution of plantation works	100% of Execution of plantation works
8.	Survival rate of plants on plantations on community and individual lands	At least 90% in all GPs	At least 90% in all GPs	At least 90% in all GPs
9.	All SC/ST household will get at least 10% more person-days than the district average.	100%	100%	100%
10.	100% generation of Fund Transfer Order (FTO) within 8 days from the date of closure of muster roll.	100%	100%	100%
11.	Completion rate of the work should reach up to national average within 9 months.	80% of the National Average	Up to National Average	More than National Average
12.	Capacity Building at GP/ Block level The capacity building of the GP beneficiaries and functionaries should be improved for individual schemes, water scenario, benefit of NRM planning using GIS tools including map reading etc.	-Two rounds of training at GP level for beneficiaries - Two rounds of training at block level for functionaries	-Four rounds of training at GP level for beneficiaries - Four rounds of training at block level for functionaries	Four rounds of training at GP level for beneficiaries - Four rounds of training at block level for functionaries
13.	The performance of the block on the parameters PD generation	80% of the State Average	Up to State Average	More than State Average
14.	Grievances redressal- 80% of Grievances disposed in 15 days	100%	100%	100%



12.2. District level: For the first one and half years, district shall ensure that the CFP achieves all the targets mentioned above. Subsequently, the CFP shall be moved to the next block and in the ensuing one and a half years, the targets mentioned above are achieved.

12.3. The achievement of the deliverable will be reviewed annually and further extension of engagement of the thematic expert (block, district and State) will be based on the performance of previous year.

13. Monitoring structure:

- a) **MoRD Level:** MoRD will review progress once in a quarter with State CFP cell and concerned Commissioner, Mahatma Gandhi NREGS. The Monitoring would be linked with the NREGASoft portal. Monitoring formats will be developed by the NIC-MoRD by mapping the roles of the respective stakeholders.
- b) **State Level:** At State level, Commissioner-Mahatma Gandhi NREGA should review the progress of CFP quarterly and minutes to be uploaded on NREGASoft.
- c) **District level:** At the district level, the implementation of CFP in district level should be monitored by District Program Coordinator/District Collector through district CFP cell and he/she should review the progress of all CFP districts once in a month. The DPC/District Collector shall also leverage the benefits of Aspirational Districts Programme (ADP), CSR initiatives, philanthropic organizations and think tanks to improve the performance of CFP.
- d) **Block level:** At the block level, the implementation of CFP should be monitored by the Block Development Officer/ Programme Officer and the review must be conducted once in a week.

14. Budget: The proposed budget for the CFP at National/ State / District / Block level will be met by the Ministry from the Budget Head of "Capacity Building and Technical Support". The detailed budget is as under:

BUDGET FOR CFP								
Head	Head	No. of persons/ Items	Cost/CFP Cell /Month (In Lakhs)	Duration (In Month)	Proposed Cost/ CFP for 1 years (Rs. In Lakhs)	Total CFP Units	Annual Proposed Cost for CFP (Rs.in Lakhs)	Proposed cost for CFP for 3 years (Rs. In Lakhs)
National CFP Cell	Emolument	3	4.75	12	57	1	57	171
	Travel Allowances @25% of Emolument		1.1875		14.25		14.25	42.75
Sub- total			5.9375		71.25		71.25	213.75



BUDGET FOR CFP

Head	Head	No. of persons/ Items	Cost /CFP Cell /Month (In Lakhs)	Duration (In Month)	Proposed Cost/ CFP for 1 years (Rs. In Lakhs)	Total CFP Units	Annual Proposed Cost for CFP (Rs.in Lakhs)	Proposed cost for CFP for 3 years (Rs. In Lakhs)
State CFP cell	Emolument	3	3	12	36	28	1008	3024
	Travel Allowances @10% of Emolument		0.3		3.6		100.8	302.4
	Contingency @5% of Emolument		0.15		1.8		50.4	151.2
	Computer (One time cost)	2	0.7		1.4	28	39.2	39.2
	Printer (one time cost)	1	0.75		0.75	28	21	21
	Sub-total		4.9		43.55		1219.4	3537.8
District CFP Cell	Emolument	2	1.45	12	17.4	123	2140.2	6420.6
	Travel Allowances @10% of Emolument		0.145		1.74		214.02	642.06
	Contingency @5% of Emolument		0.0725		0.87		107.01	321.03
	Computer (One time cost)	2	0.7		1.4	123	172.2	172.2
	Printer (one time cost)	1	0.75		0.75	123	92.25	92.25
	Sub-total		3.1175		22.16		2725.68	7648.14
Block CFP Cell	Emoluments	9	2.75	12	33	300	9900	29700
	Travel Allowances @20% of Emoluments		0.55		6.6		1980	5940
	Contingency @5% of Emolument		0.1375		1.65		495	1485
	Computer (On time cost)	2	0.7		1.4	300	420	420
	Printer (One time cost)	1	0.75		0.75	300	225	225
	Sub-total		4.8875		43.4		13020	37770
Grand Total (Rs. In Lakhs)							17063.33	49169.69
Rs. In Crores							170.3663	491.6969



15. Examination and approval of CFP proposal

The proposal for CFP shall be submitted by the State Mahatma Gandhi NREGA Cell to a committee headed by Principal Secretary, Rural Development (In-Charge of Mahatma Gandhi NREGA). The above committee shall mandatorily have members from the Finance Department, SRLM and Panchayati Raj. The proposal should contain the following items:

Methodology for selection of blocks: Geographical and Demographical data of the blocks selected which will include the performance indicators of Mahatma Gandhi NREGS, Job card holders etc. The data must indicate the number of CFPs selected in the block as per the norms mentioned in Para 7.3 above.

- Whether the state intends to implement CFP through CSOs or directly through outsourced staff recruited through HR agency at block level.
- Roadmap for implementation of project along with timelines and expected outcomes
- Requirement of funds. The estimation of fund should be based on the emoluments of the thematic experts and other eligible items for expenditure as mentioned in Para 14 above.

After approval of the committee the State shall send the fund requirement to MoRD along with the approved CFP proposal.

16. Release of funds:

- 100% of the cost of the CFP would be borne by the Ministry.
- Separate account to be maintained at State level.
- The release of fund by the States to CSOs/RA/others should be done as per relevant sections of GFR or other financial rules followed by State governments.
- Year-wise and date-wise operationalization of CFP statement duly signed and stamped by Commissioner in charge Mahatma Gandhi NREGA/ Principal Secretary at the time of final settlement.

16.1 1st Tranche - 50% of the agreed to cost for a FY will be released subject to submission of following documents along with the proposal:

16.1.1 At the time of commencement of the project-i) A copy of approval of CFP by the Committee of State as mentioned in Para 15.

16.1.2 In the subsequent FY-

- i) Provisional UC of previous financial year duly signed & stamped by Commissioner in-charge Mahatma Gandhi NREGA/Principal Secretary.
- ii) Achievement of CFP against the deliverables mentioned at para 12.
- iii) Year-wise Bank Statement for CFP clearly mentioning OB & CB duly signed and stamped by Bank and Commissioner in-charge Mahatma Gandhi NREGA/ Principal Secretary. In



case of mismatch between UCs and Bank Statement, the Bank Reconciliation Statement is also required.

16.2 2nd Tranche –Release of remaining 50% of the agreed to cost for the Financial Year will be released to the States after utilization of 60% of the total available funds subject to submission of following documents:

16.2.1 At the time of commencement of the project:

- i) Provisional UC of current financial year duly signed & stamped by Commissioner in-charge Mahatma Gandhi NREGA/Principal Secretary.
- ii) Year-wise Bank Statement for CFP clearly mentioning OB & CB duly signed and stamped by Bank and Commissioner in-charge Mahatma Gandhi NREGA/ Principal Secretary. In case of mismatch between UCs and Bank Statement, the Bank Reconciliation Statement is also required.

16.2.2 In the subsequent FY:

- i) Provisional UC of current financial year duly signed & stamped by Commissioner in-charge Mahatma Gandhi NREGA/Principal Secretary.
- ii) Year-wise Audited Utilization Certificate of previous financial year as per prescribed format duly signed & stamped by Commissioner in-charge Mahatma Gandhi NREGA/ Principal Secretary and Chartered Accountant.
- iii) Year-wise Audit Report including Receipt & Payment A/c, Income & Expenditure A/c, Balance sheet and Auditor's Note of previous financial year duly signed & stamped by Commissioner in-charge Mahatma Gandhi NREGA/ Principal Secretary and Chartered Accountant.
- iv) Year-wise Bank Statement for CFP clearly mentioning OB & CB duly signed and stamped by Bank and Commissioner in-charge Mahatma Gandhi NREGA/ Principal Secretary. In case of mismatch between UCs and Bank Statement, the Bank Reconciliation Statement is also required.
- v) Achievement of CFP against the deliverables mentioned at Para 12.
- vi) A certificate stating that the State has fully adhered to the deliverables of project.

17. Duration of CFP:

The CFP shall commence, operation at the Cluster/Block/Districts/State/National level from 1st April 2020 to 31st March 2023. However, actions linked to hiring of manpower/CSO and procurement of equipment etc will begin immediately so that the operation commence on 1st April 2020.





Depending on the performance and the requirements of the CFP for saturation in all the aspirational districts/ backward areas, the duration can be further extended for two more years.

18. Financial Implications:

The total estimated expenditure of the CFP for three years across 250 blocks of 117 aspirational districts in 28 states and 50 backward blocks will be **Rs. 49169.69 Lakhs**. The expenditure includes remuneration to the thematic experts at various levels, contingencies and travel allowance. The expenditure will be met from the Budget Head "Capacity Building & Technical Support" under Mahatma Gandhi NREGA. The break-up of total expenditure at various levels is as under:

Level	Unit Cost (Rs. in Lakh)		Nos.	Year-wise Proposed Cost (Rs. in Lakh)				Total Proposed Cost for 3 Years (Rs. in Lakh)
	Fixed (2 PC + 1 Printer)	Recurring (Salary, TA & Contingency)		1st Year		2nd Year	3rd Year	
				Fixed	Recurring	Recurring	Recurring	
Block	2.15	41.25	300	645	12375	12375	12375	37770
District	2.15	20.01	123	264.45	2461.23	2461.23	2461.23	7648.14
State	2.15	41.4	28	60.2	1159.2	1159.2	1159.2	3537.8
National		71.25	1		71.25	71.25	71.25	213.75
Grand Total			452	969.65	16066.68	16066.68	16066.68	49169.69



Annexure - Aspirational Districts Performance 2018-2019

SNo.	State Name	District Name	Timely Payment Generation within T+8 (%)	SC Participation (%)	ST Participation (%)	Work Completion on Rate	%age of NRM Expenditure	%age Mandays generated Against projected LB
	ANDHRA PRADESH	STATE	94.57	21.46	10.15	90.49	55.59	99.79
1	ANDHRA PRADESH	VISAKHAPATANAM	97.29	4.90	42.64	85.26	68.25	101.65
2	ANDHRA PRADESH	CUDDAPAH	93.90	22.08	2.58	91.84	52.86	96.58
3	ANDHRA PRADESH	VIZIANAGARAM	95.36	10.68	12.13	92.32	60.70	116.34
	ARUNACHAL PRADESH	STATE	5.16	0.09	90.57	86.84	50.32	68.70
4	ARUNACHAL PRADESH	NAMSAI	2.54	0.47	36.54	85.10	41.81	92.81
	ASSAM	STATE	67.07	5.14	20.04	80.97	62.56	106.67
5	ASSAM	DHUBRI	43.52	0.92	0.06	72.77	44.43	33.08
6	ASSAM	BAKSA	72.61	7.88	42.25	72.09	65.92	176.09
7	ASSAM	DARRANG	41.09	4.10	0.60	92.58	63.38	65.49
8	ASSAM	GOALPARA	56.79	3.09	30.76	82.41	72.58	117.23
9	ASSAM	BARPETA	50.37	2.80	1.22	79.51	58.64	115.33
10	ASSAM	UDALGURI	86.04	4.05	46.48	70.02	53.98	65.82
11	ASSAM	HAILAKANDI	62.32	5.80	0.31	78.14	67.71	130.70
	BIHAR	STATE	44.02	19.82	1.55	59.47	43.73	88.15
12	BIHAR	GAYA	49.93	46.09	0.69	61.18	38.84	82.65
13	BIHAR	BEGUSARAI	51.08	12.30	0.28	55.45	42.22	91.70
14	BIHAR	BANKA	38.15	13.58	6.91	53.49	34.82	80.80
15	BIHAR	AURANAGABAD	42.21	39.94	0.15	71.07	48.05	83.82
16	BIHAR	NAWADA	40.68	35.25	0.65	80.21	52.64	89.63
17	BIHAR	ARARIA	45.58	15.89	1.62	38.07	59.43	90.52
18	BIHAR	JAMUI	33.52	17.21	5.53	63.47	49.37	87.71
19	BIHAR	KHAGARIA	32.94	13.85	0.07	31.89	25.73	90.28
20	BIHAR	Sheikhpura	43.86	34.85	0.12	84.03	21.80	93.17
21	BIHAR	SITAMARHI	33.95	13.65	0.38	52.83	29.18	103.90
22	BIHAR	MUZAFFARPUR	35.56	14.32	0.36	48.74	49.66	85.88



SNo.	State Name	District Name	Timely Payment Generation within T+8 (%)	SC Participation (%)	ST Participation (%)	Work Completion on Rate	%age of NRM Expenditure	%age Mandays generated Against projected LB
23	BIHAR	PURNIA	53.14	12.12	2.97	64.35	45.20	83.15
24	BIHAR	KATI HAR	43.32	9.10	3.61	59.25	53.18	85.30
	CHHATTISGARH	STATE	70.29	9.66	36.71	91.40	62.99	126.00
25	CHHATTISGARH	DANTEWADA	80.01	2.03	82.05	91.25	72.34	137.93
26	CHHATTISGARH	BASTAR	67.51	1.75	70.82	93.35	52.78	133.82
27	CHHATTISGARH	NARAYANPUR	37.60	2.06	83.82	91.98	75.27	109.11
28	CHHATTISGARH	BIJAPUR	75.04	4.58	70.51	93.17	65.16	122.30
29	CHHATTISGARH	RAJNANDAGON	73.04	6.36	26.97	94.41	42.93	112.39
30	CHHATTISGARH	KANKER	67.46	3.61	62.56	93.97	58.95	153.52
31	CHHATTISGARH	KONDAGAON	59.60	3.24	77.69	93.25	78.15	75.62
32	CHHATTISGARH	SUKMA	75.84	1.28	84.63	91.73	65.09	103.22
33	CHHATTISGARH	MAHASAMUND	67.53	10.30	27.25	91.64	64.86	145.36
34	CHHATTISGARH	KORBA	72.17	5.69	46.79	90.12	64.11	224.45
	GUJARAT	STATE	44.89	5.92	38.91	89.33	52.17	98.73
35	GUJARAT	DOHAD	27.10	1.16	59.91	81.45	49.37	125.55
36	GUJARAT	NARMADA	61.83	1.68	92.77	96.98	48.78	111.12
	HARYANA	STATE	49.18	45.58	0.01	95.51	57.80	77.86
37	HARYANA	MEWAT	57.54	3.05	0.04	94.10	37.92	143.22
	HIMACHAL PRADESH	STATE	56.28	27.48	8.52	92.90	62.45	105.63
38	HIMACHAL PRADESH	CHAMBA	27.06	20.23	28.32	92.73	65.98	147.46
	JAMMU AND KASHMIR	STATE	0.47	3.60	15.13	91.35	46.44	92.46
39	JAMMU AND KASHMIR	KUPWARA	0.43	0.13	2.56	86.16	42.30	87.15
40	JAMMU AND KASHMIR	BARAMULLA	0.27	0.11	2.12	96.69	34.54	84.85
	JHARKHAND	STATE	81.78	11.22	26.68	83.47	60.17	76.67
41	JHARKHAND	HAZARIBAGH	76.71	17.76	7.41	84.78	82.38	69.98
42	JHARKHAND	GODDA	83.06	4.72	20.60	83.64	77.53	75.20



SNo.	State Name	District Name	Timely Payment Generation within T+8 (%)	SC Participation (%)	ST Participation (%)	Work Completion on Rate	%age of NRM Expenditure	%age Mandays generated Against projected LB
43	JHARKHAND	BOKARO	75.25	12.82	17.12	82.13	75.36	66.19
44	JHARKHAND	KHUNTI	97.25	5.40	69.58	85.89	68.98	86.52
45	JHARKHAND	GARHWA	83.77	18.22	11.29	79.60	41.40	91.58
46	JHARKHAND	SAHEBGANJ	78.99	4.36	30.87	80.57	72.40	62.16
47	JHARKHAND	RAMGARH	85.80	8.37	22.09	89.55	60.12	92.98
48	JHARKHAND	DUMKA	80.20	5.11	29.83	84.19	52.80	61.54
49	JHARKHAND	SIMDEGA	90.71	9.16	60.89	89.70	46.37	68.46
50	JHARKHAND	PAKUR	87.29	2.93	44.00	82.39	62.30	85.18
51	JHARKHAND	PALAMU	71.37	30.41	9.07	73.14	22.69	70.03
52	JHARKHAND	EAST SINGHBUM	90.73	3.77	46.97	89.98	39.82	70.06
53	JHARKHAND	GIRIDIH	83.35	7.88	9.76	81.85	50.03	61.05
54	JHARKHAND	WEST SINGHBHUM	79.87	2.76	67.43	86.69	65.69	69.05
55	JHARKHAND	LOHARDAGA	90.15	4.70	64.09	91.16	58.97	77.81
56	JHARKHAND	GUMLA	78.64	3.96	65.91	85.32	55.20	87.23
57	JHARKHAND	RANCHI	89.31	5.09	42.96	82.49	71.98	78.60
58	JHARKHAND	CHATRA	80.30	31.22	3.56	78.94	80.15	97.31
59	JHARKHAND	LATEHAR	72.82	17.41	28.63	85.34	52.01	66.96
	KARNATAKA	STATE	51.99	15.46	9.61	88.18	56.40	104.52
60	KARNATAKA	RAICHUR	38.33	16.09	21.09	91.97	77.37	119.86
61	KARNATAKA	YADGIR	49.31	19.85	10.40	90.59	68.07	98.80
	KERALA	STATE	67.10	15.93	5.50	94.68	83.96	139.30
62	KERALA	WAYANAD	79.91	4.52	36.18	91.99	71.94	118.43
	MADHYA PRADESH	STATE	70.36	16.29	34.30	90.84	48.16	101.49
63	MADHYA PRADESH	VIDISHA	82.47	20.94	6.42	91.91	42.80	96.71
64	MADHYA PRADESH	BARWANI	60.78	11.44	75.19	89.31	41.91	91.23
65	MADHYA PRADESH	RAJGARH	67.47	19.70	3.25	92.85	47.16	90.95
66	MADHYA PRADESH	KHANDWA	72.83	7.00	34.84	89.60	62.77	115.32



SNo.	State Name	District Name	Timely Payment Generation within T+8 (%)	SC Participation (%)	ST Participation (%)	Work Completion on Rate	%age of NRM Expenditure	%age Mandays generated Against projected LB
67	MADHYA PRADESH	CHHATARPUR	64.11	21.26	9.21	86.95	54.83	96.64
68	MADHYA PRADESH	DAMOHO	65.35	19.97	19.94	94.31	24.01	97.28
69	MADHYA PRADESH	GUNA	66.62	16.04	21.17	91.12	43.67	108.10
70	MADHYA PRADESH	SINGRAULI	59.50	19.10	31.77	91.94	44.51	98.55
	MAHARASHTRA	STATE	54.67	10.54	19.96	77.80	71.09	94.00
71	MAHARASHTRA	WASHIM	62.29	10.31	3.50	70.82	85.67	148.96
72	MAHARASHTRA	GADCHIROLI	49.68	10.43	41.67	89.12	66.09	90.01
73	MAHARASHTRA	NANDURBAR	77.02	3.53	85.18	72.06	44.38	110.20
74	MAHARASHTRA	OSMANABAD	21.65	9.09	0.35	76.02	87.72	107.29
	MANIPUR	STATE	37.95	3.15	39.91	92.53	63.39	73.37
75	MANIPUR	CHANDEL	87.21	0.05	86.94	88.41	66.03	67.20
	MEGHALAYA	STATE	68.76	0.54	92.78	82.37	24.00	97.76
76	MEGHALAYA	RI BHOI	72.92	0.45	96.78	85.93	17.29	78.68
	MIZORAM	STATE	28.88	0.02	99.40	99.60	67.95	120.81
77	MIZORAM	MAMIT	33.23	0.00	99.99	99.90	69.63	120.66
	NAGALAND	STATE	1.14	0.79	95.43	94.91	49.82	104.60
78	NAGALAND	KIPHIRE	0.04	0.02	99.76	93.01	51.33	127.59
	ODISHA	STATE	69.74	16.11	35.48	80.95	42.15	87.45
79	ODISHA	KALAHANDI	71.25	16.83	33.18	87.08	44.62	99.02
80	ODISHA	NUAPADA	62.05	13.69	41.77	79.05	62.15	85.14
81	ODISHA	MALKANGIRI	69.04	17.96	68.04	78.76	32.81	81.53
82	ODISHA	KANDHAMAL	74.78	18.94	54.81	86.68	44.50	83.43
83	ODISHA	KORAPUT	73.09	12.58	61.02	78.08	55.03	100.61
84	ODISHA	BOLANGIR	56.53	16.94	23.63	82.33	50.24	74.54
85	ODISHA	GAJAPATI	63.18	7.22	65.75	83.83	34.29	79.44
86	ODISHA	NABARANGAPUR	64.39	14.00	58.24	83.98	56.00	80.29



SNo.	State Name	District Name	Timely Payment Generation within T+8 (%)	SC Participation (%)	ST Participation (%)	Work Completion on Rate	%age of NRM Expenditure	%age Mandays generated Against projected LB
87	ODISHA	DHENKANAL	68.85	20.24	16.92	86.79	30.95	85.88
88	ODISHA	RAYAGADA	56.98	17.28	60.43	73.64	54.88	87.37
	PUNJAB	STATE	50.77	73.37	0.04	81.27	60.63	102.24
89	PUNJAB	FEROZEPUR	37.26	81.66	0.06	70.32	47.56	107.30
90	PUNJAB	MOGA	29.93	90.60	0.02	87.64	64.51	103.38
	RAJASTHAN	STATE	39.73	21.01	22.25	82.34	53.95	117.66
91	RAJASTHAN	SIROHI	46.42	24.68	36.39	86.91	57.23	111.31
92	RAJASTHAN	JAISALMER	23.02	16.17	6.10	79.35	65.98	110.18
93	RAJASTHAN	BARAN	45.95	21.06	32.01	79.64	55.76	128.26
94	RAJASTHAN	KARALI	31.22	24.42	30.16	81.78	57.27	109.11
95	RAJASTHAN	DHOLPUR	38.77	40.00	13.38	82.45	52.21	108.20
	SIKKIM	STATE	52.95	4.23	37.05	88.29	58.58	83.88
96	SIKKIM	WEST DISTRICT	59.70	4.03	38.97	90.12	74.43	99.74
	TAMIL NADU	STATE	69.52	26.81	1.40	92.53	76.24	103.08
97	TAMIL NADU	RAMANATHA PURAM	67.76	25.64	0.01	92.17	76.39	104.79
98	TAMIL NADU	VIRUDHUNAGAR	82.24	26.15	0.01	93.78	81.23	112.36
	TELANGANA	STATE	76.41	22.40	17.34	89.00	69.98	90.52
99	TELANGANA	JAYASHANKER	65.80	20.56	25.04	89.05	73.85	89.24
100	TELANGANA	KUMRAM BHEEM (Asifabad)	64.08	18.22	36.39	86.06	77.68	88.72
101	TELANGANA	KHAMMAM	80.38	25.11	20.86	90.82	70.76	82.74
	TRIPURA	STATE	63.97	15.69	49.57	98.81	78.23	84.34
102	TRIPURA	DHALAI	68.74	13.72	68.88	98.91	70.13	87.55
	UTTAR PRADESH	STATE	59.60	31.14	0.95	93.83	51.91	106.12
103	UTTAR PRADESH	CHITRAKOOT	69.12	46.91	0.01	87.13	53.14	102.63
104	UTTAR PRADESH	BAHRAICH	65.39	17.04	0.60	91.87	61.49	97.69
105	UTTAR PRADESH	SIDDHARTH NAGAR	52.08	21.19	0.21	93.47	45.37	96.41



SNo.	State Name	District Name	Timely Payment Generation within T+8 (%)	SC Participation (%)	ST Participation (%)	Work Completion Rate	%age of NRM Expenditure	%age Mandays generated Against projected LB
106	UTTAR PRADESH	BALRAMPUR	63.45	17.08	1.29	95.50	43.94	125.71
107	UTTAR PRADESH	SHRAVASTI	69.17	27.13	0.64	95.62	35.03	126.03
108	UTTAR PRADESH	SONBHADRA	74.03	32.34	29.34	92.03	72.93	119.61
109	UTTAR PRADESH	FATEHPUR	56.04	29.72	0.03	92.79	46.56	115.83
110	UTTAR PRADESH	CHANDAULI	58.74	33.23	0.48	92.00	54.65	110.61
	UTTARAKHAND	STATE	88.04	16.91	3.84	94.91	68.88	110.91
111	UTTARAKHAND	HARIDWAR	80.32	18.28	0.13	94.68	69.38	133.78
112	UTTARAKHAND	UDAM SINGH NAGAR	76.03	14.32	16.73	98.57	52.38	103.99
	WEST BENGAL	STATE	62.01	31.44	8.44	82.18	61.92	120.83
113	WEST BENGAL	BIRBHUM	68.14	38.04	7.84	83.01	57.03	106.98
114	WEST BENGAL	MALDAH	52.30	23.66	7.43	66.16	59.89	107.08
115	WEST BENGAL	MURSHIDABAD	53.20	11.62	1.35	76.87	73.20	111.67
116	WEST BENGAL	NADIA	62.20	22.10	2.16	94.18	61.17	124.95
117	WEST BENGAL	DINAJPUR DAKSHIN	49.64	24.67	14.66	90.74	71.07	116.33

Persons designated as Natural Resource Management Expert and Livelihood Expert in Cluster Facilitation Project, Bihar

S. No.	Position Nominated	District	Block	Name of Employee
1	NRM Expert	Araria	Araria sadar	Santosh Kumar Mishra
2	NRM Expert	Araria	Araria sadar	Ravi Kumar
3	NRM Expert	Araria	Araria sadar	Sanjay Kumar
4	NRM Expert	Araria	Araria sadar	Sanjay Kumar Suman
5	NRM Expert	Araria	Raniganj	Chandan Kumar Sah
6	NRM Expert	Araria	Raniganj	Neelam Kumari
7	NRM Expert	Araria	Raniganj	Ratnakar Bharti
8	NRM Expert	Araria	Raniganj	Chandan Kumar
9	NRM Expert	Aurangabad	Goh	Sanjeev Kumar
10	NRM Expert	Aurangabad	Goh	Laxmibalakrishana
11	NRM Expert	Aurangabad	Goh	Smita Kumari
12	NRM Expert	Aurangabad	Rafiganj	Vijay Kumar
13	NRM Expert	Aurangabad	Rafiganj	Mintakumari
14	NRM Expert	Aurangabad	Rafiganj	Kunal Kumar
15	NRM Expert	Aurangabad	Rafiganj	Tarunkumar
16	NRM Expert	Banka	Chanan	Satyam Kumar
17	NRM Expert	Banka	Chanan	Om Pratapsingh
18	NRM Expert	Banka	Chanan	Ranjan Kumarlal
19	NRM Expert	Banka	Rajaun	Punam Kumari
20	NRM Expert	Banka	Rajaun	Mithun Kumar
21	NRM Expert	Banka	Rajaun	Anita Priya
22	NRM Expert	Begusarai	Bakhri	Puja Kumari
23	NRM Expert	Begusarai	Bakhri	Manas Lal Das
24	NRM Expert	Begusarai	Garhpura	Archana Kumari
25	NRM Expert	Begusarai	Garhpura	Rajkumar Pandit
26	NRM Expert	Begusarai	Matihani	Meenaksheekumari
27	NRM Expert	Begusarai	Matihani	Gautam Kumar
28	NRM Expert	Gaya	Dumaria	Priyanka Kumari
29	NRM Expert	Gaya	Dumaria	Ashok Kumar
30	NRM Expert	Gaya	Dumaria	Ajay Kumar
31	NRM Expert	Gaya	Imamganj	Sandeep Kumar
32	NRM Expert	Gaya	Imamganj	Dhiraj Kumar
33	NRM Expert	Gaya	Imamganj	Arvind Kumar Chaudhary
34	NRM Expert	Gaya	Konch	Rusi Kumari
35	NRM Expert	Gaya	Konch	Divyabharti
36	NRM Expert	Gaya	Konch	Surendra Kumar
37	NRM Expert	Gaya	Mohanpur	Rita Kumari
38	NRM Expert	Gaya	Mohanpur	Reena Kumari
39	NRM Expert	Gaya	Mohanpur	Puja Kumari

40	NRM Expert	Jamui	Islamnagar Iliganj	Mukesh Kumar
41	NRM Expert	Jamui	Islamnagar Iliganj	Sahjad Khan
42	NRM Expert	Jamui	Sikandra	Tinku Kumar
43	NRM Expert	Jamui	Sikandra	Chandan Kumar
44	NRM Expert	Jamui	Sikandra	Diwakar Kumar
45	NRM Expert	Kaimur	Chainpur	Anish Kumar
46	NRM Expert	Kaimur	Chainpur	Amrit Raj
47	NRM Expert	Kaimur	Chainpur	Anup Kumar
48	NRM Expert	Kaimur	Ramgarh	Ravi Ranjan
49	NRM Expert	Kaimur	Ramgarh	Amresh Kumar Bhardwaj
50	NRM Expert	Katihar	Barari	Nitin Kumar Singh
51	NRM Expert	Katihar	Barari	Abhishek Kumar Chaubey
52	NRM Expert	Katihar	Barari	Arun Kumar Sah
53	NRM Expert	Katihar	Barari	Ashish Pathak
54	NRM Expert	Katihar	Pranpur	Om Prakash Kumar
55	NRM Expert	Katihar	Pranpur	Amrita Kumari
56	NRM Expert	Katihar	Pranpur	Chandan Kumar
57	NRM Expert	Khargaria	Gogri	Pooja Kumari
58	NRM Expert	Khargaria	Gogri	Madhav Mohan
59	NRM Expert	Khargaria	Gogri	Santosh Kumar
60	NRM Expert	Muzaffarpur	Aurai	Ashok Kumar Tiwari
61	NRM Expert	Muzaffarpur	Aurai	Dinesh Ram
62	NRM Expert	Muzaffarpur	Aurai	Riyaz Alam
63	NRM Expert	Muzaffarpur	Aurai	Shravan Kumar
64	NRM Expert	Muzaffarpur	Sahebganj	Surabhi Kumari
65	NRM Expert	Muzaffarpur	Sahebganj	Pawan Kumar Singh
66	NRM Expert	Muzaffarpur	Sahebganj	Anamika Kumari
67	NRM Expert	Muzaffarpur	Sahebganj	Preeti Kumari
68	NRM Expert	Nalanda	Asthawan	Rajnish Kumar
69	NRM Expert	Nalanda	Asthawan	Lila Vati
70	NRM Expert	Nalanda	Asthawan	Manoj Kumar
71	NRM Expert	Nalanda	Islampur	Chandan Kumar Ram
72	NRM Expert	Nalanda	Islampur	Brajesh Kumar
73	NRM Expert	Nalanda	Islampur	Ram Pyare Chaudhary
74	NRM Expert	Nawada	Akbarpur	Adhir Das
75	NRM Expert	Nawada	Akbarpur	Shivani Kumari
76	NRM Expert	Nawada	Akbarpur	Kumari Madhubhaskar
77	NRM Expert	Nawada	Akbarpur	Veena Kumari
78	NRM Expert	Nawada	Kowakole	Manoj Kumar
79	NRM Expert	Nawada	Kowakole	Sanjay Kumar
80	NRM Expert	Nawada	Kowakole	Surbhi Kumari
81	NRM Expert	Purnea	Baisa	Manoj Kumar Das
82	NRM Expert	Purnea	Baisa	Gaurav Kumar

83	NRM Expert	Purnea	Baisa	Rajiv Kumar
84	NRM Expert	Purnea	K Nagar	Nitu Raj
85	NRM Expert	Purnea	K Nagar	Ravindra Kumar
86	NRM Expert	Purnea	K Nagar	Pushpa Kumari
87	NRM Expert	Rohtas	Chenari	Shambhu Kumar
88	NRM Expert	Rohtas	Chenari	Anand Kumar
89	NRM Expert	Rohtas	Kochas	Manoj Kumar
90	NRM Expert	Rohtas	Kochas	Kamlesh Kumar
91	NRM Expert	Rohtas	Nauhatta	Abhay Kumar
92	NRM Expert	Rohtas	Nauhatta	Mantesh Kumar
93	NRM Expert	Sheikhpura	Ariari	Subhanjali Kumari
94	NRM Expert	Sheikhpura	Ariari	Akanksha
95	NRM Expert	Sitamarhi	Bajpatti	Sanjiv Kumar
96	NRM Expert	Sitamarhi	Bajpatti	Ashok Kumar Sahu
97	NRM Expert	Sitamarhi	Bajpatti	Shail Kumari
98	NRM Expert	Sitamarhi	Parihar	Ravi Ranjan Saxena
99	NRM Expert	Sitamarhi	Parihar	Shiva Shankar Kumar
100	NRM Expert	Sitamarhi	Parihar	Manish Bihari Sharan
101	NRM Expert	Sitamarhi	Parihar	Asha Kumari
102	NRM Expert	Sitamarhi	Suppi	Jai Prakash Kiran
103	NRM Expert	Sitamarhi	Suppi	Anil Paswan



CFP – Block Cell : Livelihood Expert

S. No.	Position Nominated	District	Block	Name of Employee
1	Livelihood Expert	Araria	Arariasadar	Nilu murmu
2	Livelihood Expert	Araria	Arariasadar	Umesh kumar chaupal
3	Livelihood Expert	Araria	Arariasadar	Gyan kishor kumar
4	Livelihood Expert	Araria	Arariasadar	Subhanti kumari
5	Livelihood Expert	Araria	Arariasadar	Madhav kumar
6	Livelihood Expert	Araria	Arariasadar	Bandana kumari
7	Livelihood Expert	Araria	Arariasadar	Priya rani
8	Livelihood Expert	Araria	Arariasadar	Nandan kumar
9	Livelihood Expert	Araria	Raniganj	Pawan Kumar
10	Livelihood Expert	Araria	Raniganj	Anu Priya
11	Livelihood Expert	Araria	Raniganj	Farheen Shad
12	Livelihood Expert	Araria	Raniganj	Prashant Kumar Singh
13	Livelihood Expert	Araria	Raniganj	Indradeo Paswan
14	Livelihood Expert	Araria	Raniganj	Sarswati Kumari
15	Livelihood Expert	Araria	Raniganj	Mamta Kumari
16	Livelihood Expert	Aurangabad	Goh	Pintu Kumar
17	Livelihood Expert	Aurangabad	Goh	Sana Shabnam
18	Livelihood Expert	Aurangabad	Goh	Mamta Kumari
19	Livelihood Expert	Aurangabad	Goh	Shashi Bhushan Vishwakarma
20	Livelihood Expert	Aurangabad	Goh	Sabana Khatoon
21	Livelihood Expert	Aurangabad	Goh	Nandan Kumar
22	Livelihood Expert	Aurangabad	Goh	Subodh Kumar
23	Livelihood Expert	Aurangabad	Rafiganj	Manoj Kumar Choudhary
24	Livelihood Expert	Aurangabad	Rafiganj	Bikramkumar
25	Livelihood Expert	Aurangabad	Rafiganj	Puja kumari
26	Livelihood Expert	Aurangabad	Rafiganj	Anuj Kumar
27	Livelihood Expert	Aurangabad	Rafiganj	Meena Kumari
28	Livelihood Expert	Aurangabad	Rafiganj	Sangita Kumari
29	Livelihood Expert	Aurangabad	Rafiganj	Manoranjan Kumar
30	Livelihood Expert	Aurangabad	Rafiganj	Manoj Kumar Singh
31	Livelihood Expert	Banka	Chanan	Ajay shankarjha
32	Livelihood Expert	Banka	Chanan	Ranjukumari
33	Livelihood Expert	Banka	Chanan	Bittukumar
34	Livelihood Expert	Banka	Chanan	Ram prakashnirala
35	Livelihood Expert	Banka	Chanan	Pramod kumar pandit
36	Livelihood Expert	Banka	Chanan	Chintu das
37	Livelihood Expert	Banka	Chanan	Md ishtiyaqueansari
38	Livelihood Expert	Banka	Chanan	Tauhid Romesh Azmi



39	Livelihood Expert	Banka	Rajaun	Ranjit Kumar Das
40	Livelihood Expert	Banka	Rajaun	Rupa Kumari
41	Livelihood Expert	Banka	Rajaun	Girish Kumar
42	Livelihood Expert	Banka	Rajaun	Gautam Shambhu
43	Livelihood Expert	Banka	Rajaun	Nandkishor Mandai
44	Livelihood Expert	Begusarai	Bakhri	Sandeep Paswan
45	Livelihood Expert	Begusarai	Bakhri	Binod Kumar Bimal
46	Livelihood Expert	Begusarai	Bakhri	Nilu Kumari
47	Livelihood Expert	Begusarai	Bakhri	Rekha Rani
48	Livelihood Expert	Begusarai	Bakhri	Bhavishya Bharti
49	Livelihood Expert	Begusarai	Bakhri	Sujata Kumari
63	Livelihood Expert	Begusarai	Bakhri	Deep Suman Kumari
50	Livelihood Expert	Begusarai	Garhpura	Pinkeekumari
51	Livelihood Expert	Begusarai	Garhpura	Anil Ram
52	Livelihood Expert	Begusarai	Garhpura	Rinku Kumari
53	Livelihood Expert	Begusarai	Garhpura	RITU RAJ
54	Livelihood Expert	Begusarai	Garhpura	Veena Kumari
64	Livelihood Expert	Begusarai	Garhpura	Ravi Kumar
55	Livelihood Expert	Begusarai	Matihani	Mukesh kumarpaswan
56	Livelihood Expert	Begusarai	Matihani	ABHINIT KUMAR
57	Livelihood Expert	Begusarai	Matihani	Mukesh kumarpaswan
58	Livelihood Expert	Begusarai	Matihani	Kitty Srivastava
59	Livelihood Expert	Begusarai	Matihani	Keerty Srivastava
60	Livelihood Expert	Begusarai	Matihani	Ajeet kumar
61	Livelihood Expert	Begusarai	Matihani	Dharmendra Kumar Paswan
62	Livelihood Expert	Begusarai	Matihani	Kumari chandachoudhary
65	Livelihood Expert	Begusarai	Matihani	Arya kumar
79	Livelihood Expert	Gaya	Dumari	SatendraRajak
72	Livelihood Expert	Gaya	Dumaria	Sita Ram kumar
73	Livelihood Expert	Gaya	Dumaria	Kanchan Kumari
74	Livelihood Expert	Gaya	Dumaria	Punam Kumari
80	Livelihood Expert	Gaya	Dumaria	Priyanka Kumari
66	Livelihood Expert	Gaya	Imamganj	Sanju Kumari
67	Livelihood Expert	Gaya	Imamganj	Binay Kumar
68	Livelihood Expert	Gaya	Imamganj	Sumitra Kumari
69	Livelihood Expert	Gaya	Imamganj	Ajit Kumar
70	Livelihood Expert	Gaya	Imamganj	BalmikiRajvanshi
71	Livelihood Expert	Gaya	Imamganj	Krit Kumar Paswan
75	Livelihood Expert	Gaya	Konch	Pradeep Kumar
76	Livelihood Expert	Gaya	Mohanpur	Rupesh Kumar
77	Livelihood Expert	Gaya	Mohanpur	Ranjeet prasad
78	Livelihood Expert	Gaya	Mohanpur	Kumaratulrajchandra
81	Livelihood Expert	Jamui	Islamnagar Iliganj	SahjjadKhna



82	Livelihood Expert	Kaimur	Chainpur	Atul Kumar Singh
83	Livelihood Expert	Kaimur	Chainpur	Chandan Kumar Chandan
84	Livelihood Expert	Kaimur	Chainpur	Kumari Madhvi Dubey
85	Livelihood Expert	Kaimur	Chainpur	Nita Kumari
86	Livelihood Expert	Kaimur	Chainpur	Shobha Kumari
87	Livelihood Expert	Kaimur	Chainpur	Dinesh Kumar
88	Livelihood Expert	Kaimur	Chainpur	Umakant Prasad
89	Livelihood Expert	Kaimur	Chainpur	Rahul Kumar
90	Livelihood Expert	Kaimur	Chainpur	Punam Kumari
91	Livelihood Expert	Kaimur	Ramgarh	Rabindra Kumar
92	Livelihood Expert	Kaimur	Ramgarh	Amresh Kumar Bhardwaj
93	Livelihood Expert	Kaimur	Ramgarh	Anita Kumari
94	Livelihood Expert	Kaimur	Ramgarh	Vivek Ranjan
95	Livelihood Expert	Kaimur	Ramgarh	Gautam Kumar Pathak
96	Livelihood Expert	Kaimur	Ramgarh	Rupa Kumari
99	Livelihood Expert	Katihar	Barari	Baby Kumari
100	Livelihood Expert	Katihar	Barari	Manish Kumar Jha
101	Livelihood Expert	Katihar	Barari	Raj kumari
102	Livelihood Expert	Katihar	Barari	BINDESHWARI KUMAR MUKHIA
103	Livelihood Expert	Katihar	Barari	BHUVAN KUMAR
104	Livelihood Expert	Katihar	Barari	DEEPAK KUMAR
105	Livelihood Expert	Katihar	Barari	PUNAM KUMARI
106	Livelihood Expert	Katihar	Barari	Pandav Kumar
97	Livelihood Expert	Katihar	Pranpur	Sunil Kumar Kesri
98	Livelihood Expert	Katihar	Pranpur	LOVELY KUMARI
107	Livelihood Expert	Katihar	Pranpur	HARSH VERDHAN KUMAR
108	Livelihood Expert	Katihar	Pranpur	SAURABH KUMAR JHA
109	Livelihood Expert	Katihar	Pranpur	Kaushal Kumar
110	Livelihood Expert	Katihar	Pranpur	MANOHAR KUMAR
111	Livelihood Expert	Khargaria	Gogri	Nisha Kumari
112	Livelihood Expert	Khargaria	Gogri	Shitanshu Kumari
113	Livelihood Expert	Khargaria	Gogri	Subhadra Kumari
114	Livelihood Expert	Khargaria	Gogri	Abha Kumari
115	Livelihood Expert	Khargaria	Gogri	Renuka Kumari
116	Livelihood Expert	Khargaria	Gogri	Rima Kumari
117	Livelihood Expert	Khargaria	Gogri	Dilip Kumar
123	Livelihood Expert	Muzaffarpur	Aurai	Pankaj Kumar
124	Livelihood Expert	Muzaffarpur	Aurai	Anil Kumar Anshu
125	Livelihood Expert	Muzaffarpur	Aurai	Sangita Kumari
126	Livelihood Expert	Muzaffarpur	Aurai	Pushpa Kumari Gujral
127	Livelihood Expert	Muzaffarpur	Aurai	Prakash Kumar

128	Livelihood Expert	Muzaffarpur	Aurai	Kiran Kumari
118	Livelihood Expert	Muzaffarpur	Sahebganj	Mohan kumar
119	Livelihood Expert	Muzaffarpur	Sahebganj	MEENA KUMARI
120	Livelihood Expert	Muzaffarpur	Sahebganj	MANJU JAYSAWAL
121	Livelihood Expert	Muzaffarpur	Sahebganj	CHANDRAKET KUMAR
122	Livelihood Expert	Muzaffarpur	Sahebganj	Archana Kumari
129	Livelihood Expert	Nalanda	Asthawan	Ajay Kumar
130	Livelihood Expert	Nalanda	Asthawan	SHASHI BHUSHAN
131	Livelihood Expert	Nalanda	Asthawan	sulekhakumari
132	Livelihood Expert	Nalanda	Islampur	Nibha Kumari
133	Livelihood Expert	Nalanda	Islampur	Asha Kumari
134	Livelihood Expert	Nalanda	Islampur	Vimal Kumari
135	Livelihood Expert	Nalanda	Islampur	Madhuri Kumari
136	Livelihood Expert	Nalanda	Islampur	Sunita Kumari
137	Livelihood Expert	Nalanda	Islampur	Rajni Gandha
138	Livelihood Expert	Nalanda	Islampur	Sulekha Kumari
139	Livelihood Expert	Nalanda	Islampur	Gunjan Kumari
140	Livelihood Expert	Nalanda	Islampur	Rinku Kumari
141	Livelihood Expert	Nalanda	Islampur	Lakshaman Kumar
142	Livelihood Expert	Nalanda	Islampur	Ravi Ranjan Kumar
143	Livelihood Expert	Nawada	Akbarpur	Laxmini Kumari
144	Livelihood Expert	Nawada	Akbarpur	Gita Kumari
145	Livelihood Expert	Nawada	Akbarpur	Deepika Bharti
146	Livelihood Expert	Nawada	Akbarpur	Punam Kumari
147	Livelihood Expert	Nawada	Akbarpur	NIRAJ KUMAR
148	Livelihood Expert	Nawada	Akbarpur	Ruby Kumari
149	Livelihood Expert	Nawada	Akbarpur	Rinku Kumari
150	Livelihood Expert	Nawada	Akbarpur	Madhuri Kumari
159	Livelihood Expert	Nawada	Akbarpur	Kusum Lata Sinha
160	Livelihood Expert	Nawada	Akbarpur	Laxmini Kumari
161	Livelihood Expert	Nawada	Akbarpur	Veena Kumari
162	Livelihood Expert	Nawada	Akbarpur	Rekha Kumari
163	Livelihood Expert	Nawada	Akbarpur	Adheer Das
151	Livelihood Expert	Nawada	Kowakole	Vinod Kumar
152	Livelihood Expert	Nawada	Kowakole	Kaushlendra Prasad
153	Livelihood Expert	Nawada	Kowakole	Rajiv Ranjan Kumar
154	Livelihood Expert	Nawada	Kowakole	Mickey Kumari
155	Livelihood Expert	Nawada	Kowakole	Aarti Kumari
156	Livelihood Expert	Nawada	Kowakole	Shashi Bhushan Chaudhary
157	Livelihood Expert	Nawada	Kowakole	JUHI KUMARI
158	Livelihood Expert	Nawada	Kowakole	Rakesh Ranjan
170	Livelihood Expert	Purnea	Baisa	Neha Shad
171	Livelihood Expert	Purnea	Baisa	Pradip Kumar Sah

172	Livelihood Expert	Purnea	Baisa	Mithun Kumar
173	Livelihood Expert	Purnea	Baisa	RaushanBano
164	Livelihood Expert	Purnea	K Nagar	Hemlata Sinha
165	Livelihood Expert	Purnea	K Nagar	Renu Kumari
166	Livelihood Expert	Purnea	K Nagar	Manju Rani
167	Livelihood Expert	Purnea	K Nagar	SnehSital
168	Livelihood Expert	Purnea	K Nagar	Kiran Kumari
169	Livelihood Expert	Purnea	K Nagar	Raj Kumari
180	Livelihood Expert	Rohtas	Chenari	Neha Kumari
181	Livelihood Expert	Rohtas	Chenari	Nikhalt Farzana
182	Livelihood Expert	Rohtas	Chenari	Niraj Kumar
183	Livelihood Expert	Rohtas	Chenari	Sandeep Choudhary
184	Livelihood Expert	Rohtas	Chenari	Jay Shankar Sharma
193	Livelihood Expert	Rohtas	Chenari	Santosh Kumar
185	Livelihood Expert	Rohtas	Kochas	Dharam Sheela Devi
186	Livelihood Expert	Rohtas	Kochas	Prabha Kumari
187	Livelihood Expert	Rohtas	Kochas	Poonam Kumari
188	Livelihood Expert	Rohtas	Kochas	Chhaya Kumari
189	Livelihood Expert	Rohtas	Kochas	Amit Kumar
190	Livelihood Expert	Rohtas	Kochas	Baliram Kumar
191	Livelihood Expert	Rohtas	Kochas	Nitish Kumar Roy
174	Livelihood Expert	Rohtas	Nauhatta	Ravi Kant Singh
175	Livelihood Expert	Rohtas	Nauhatta	Alakh Singh Yadav
176	Livelihood Expert	Rohtas	Nauhatta	Sri Prakash Verma
177	Livelihood Expert	Rohtas	Nauhatta	Akhilesh kr. Maurya
178	Livelihood Expert	Rohtas	Nauhatta	Rakesh Kumar Singh
179	Livelihood Expert	Rohtas	Nauhatta	Manoj Kumar
192	Livelihood Expert	Rohtas	Nauhatta	Jitendra Kumar
194	Livelihood Expert	Sheikhpura	Ariari	SHUBHAM KUMAR
195	Livelihood Expert	Sheikhpura	Ariari	Devesh Kumar
196	Livelihood Expert	Sheikhpura	Ariari	KHUSHABU KUMARI
197	Livelihood Expert	Sheikhpura	Ariari	Manoj Kumar
198	Livelihood Expert	Sheikhpura	Ariari	Subodh Kumar
199	Livelihood Expert	Sheikhpura	Ariari	SWEETY KUMARI
200	Livelihood Expert	Sheikhpura	Ariari	RANI DEEP MALA
201	Livelihood Expert	Sheikhpura	Ariari	KUMARI MANJUSHA RANI
202	Livelihood Expert	Sheikhpura	Ariari	PUNAM KUMARI
212	Livelihood Expert	Sitamarhi	Bajpatti	Navin Kumar
213	Livelihood Expert	Sitamarhi	Bajpatti	Pramod Kumar Mahto
214	Livelihood Expert	Sitamarhi	Bajpatti	Sanjeet Kumar Bharti
215	Livelihood Expert	Sitamarhi	Bajpatti	Binod Kumar
216	Livelihood Expert	Sitamarhi	Bajpatti	Prerna Raj

205	Livelihood Expert	Sitamarhi	Parihar	Neha Kumari
206	Livelihood Expert	Sitamarhi	Parihar	Amit Kumar Chaudhary
207	Livelihood Expert	Sitamarhi	Parihar	Pradeep Kumar Gupta
208	Livelihood Expert	Sitamarhi	Parihar	Prabhakar Kumar
209	Livelihood Expert	Sitamarhi	Parihar	Raushan Kumar
210	Livelihood Expert	Sitamarhi	Parihar	Pallavi Kumari
211	Livelihood Expert	Sitamarhi	Parihar	Shyam Kumar Sah
203	Livelihood Expert	Sitamarhi	Suppi	SITANJALI KUMARI
204	Livelihood Expert	Sitamarhi	Suppi	MITHILES KUMAR DAS
217	Livelihood Expert	Sitamarhi	Suppi	AJAY KUMAR DAS

